School Counseling for the Achievement Gap

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Participants will be able to...

- identify characteristics of and beliefs and attitudes held by culturally responsive school counselors;
- understand the implications of and operationalize these characteristics and beliefs;
- recognize and understand the implications of the School Counseling for Social Justice model; and,
- discuss the importance of school counselors leading social justice efforts in their schools and districts.

Characteristics of Culturally Responsive School Counselors (CRSC)

- Cultural responsiveness imperative
- Individual bias awareness and mitigation
- Advocacy
- Critical practice (Schuerman, 2019)
Cultural Responsiveness Imperative

- Inclusive view of culture
- Culturally informed practice
- Family engagement (Schuerman, 2019)

Individual Bias Awareness and Mitigation

Awareness
- Engaging students with humility about biases and counselor shortcomings
- Perpetual, reflective practice

Mitigation
- Counseling relationship
- Seeking courageous conversations/interactions (Schuerman, 2019)

Advocacy

- Awareness of barriers
- Empathy-driven interventions (Schuerman, 2019)
- Student empowerment (Holcomb-McCoy, 2007; Kuranz & Pérusse, 2012)
Critical Practice

- Reflective practice
- Growth orientation (Schuerman, 2019)

Beliefs held by Culturally Responsive School Counselors (CRSC)

- "All children deserve and are able to learn in a safe, supportive, and respectful environment.
- Family is formatively significant.
- The world is fundamentally unjust.
- Children are the experts of their experiences" (Schuerman, 2019, p. 258).

Attitudes held by Culturally Responsive School Counselors (CRSC)

Favorable attitudes about
- culturally and linguistically diverse students;
- culturally responsive practices; and,
- the efficacy of school counseling (Schuerman, 2019).
School Counseling for Social Justice Model

Critical Consciousness

- Multicultural awareness
- Values and beliefs examination
- Cultural identity development (Schuerman, 2019)

Advocacy

- Comprehensive school counseling program
- Consultation and family engagement
- Challenging bias
- Ongoing professional development (Schuerman, 2019)
Reflection and Planning

- Demographic trends
- Stakeholder composition
- Macro-level data analysis (Schuerman, 2019)

Your turn!

Three groups
- Critical consciousness
- Advocacy
- Reflection and planning

Questions (answers on chart paper)
- What have you done in this area?
- What can/should you do in this area?

Theme Word Cloud
School Counselors as Social Justice Leaders

- Support for marginalized students in an increasingly hostile environment (Ratts & Greenleaf, 2018)
- Facilitating "courageous conversations" (Singleton, 2015)

Conference Announcements

- For all conference related information, download the Conference App. See TV screens in registration area for additional information.
- Please complete the Workshop Evaluation: http://bit.ly/2lixOVh
- Please complete the Full Conference Evaluation: http://bit.ly/2LM0rgF
- Support this year's Annual Project through raffles, bingo, Monday power hour, and service project. Visit the activities desk for additional information.
- Visit exhibitors in Windgate Hall.
  - Make plans to participate in evening activities:
    - Service Project Activity from 6:00 to 9:00 p.m.
    - Hospitalitys from 7:30 to 9:00 p.m.
    - Bingo from 9:00 to 10:00 p.m.
    - Dance beginning at 9:00 p.m.
- For more information on MSCA, like us on Facebook (mymsca) and follow us on Twitter (@myMSCA).

Culturally Responsive School Counseling Resources

In the handout available online and in the Conference App
Questions?

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References


Culturally Responsive Counseling Resources

On the web:
- Teaching Tolerance - excellent resource for all types of diversity: www.teachingtolerance.org
- GLSEN - provides research, educator resources, and advocacy for supporting LGBTQ+ students: www.glsen.org
- Gender Spectrum - excellent resource for supporting transgender, gender non-conforming, and gender expansive students: https://www.genderspectrum.org/
- Human Rights Campaign - provides many resources about supporting LGBTQ students in schools, including a glossary of terms - http://www.hrc.org/
- The Gender Unicorn: http://www.transstudent.org/gender

In print:

Academic References and Blogs:
Academic References and Blogs (con’t):


From ASCA - Publications, Webinars, Training (must be a member to access most)

Cultural Competence Specialist: https://www.schoolcounselor.org/school-counselors/professional-development/asca-u-specialist-trainings/cultural-competency-specialist


Improving Intercultural Competence Webinar: https://www.schoolcounselor.org/school-counselors-members/professional-development/site-based-training/improving-intercultural-competence

LGBTQIA Resources: https://www.schoolcounselor.org/school-counselors/professional-development/2018-webinar-series/webinar-learn-more-pages/a-rainbow-of-lgbtqia-resources


School Counselor-Principal Relationship Webinar: https://www.schoolcounselor.org/administrators/school-counselor-principal-relationship

Immigrant and Undocumented Students:
https://www.schoolcounselor.org/magazine/blogs/may-june-2017/support-undocumented-students

Closing the Achievement Gap and Cultural Competence Specialists Professional Development
https://www.schoolcounselor.org/school-counselors/professional-development/asca-u-specialist-trainings/closing-the-achievement-gap-specialist
https://www.schoolcounselor.org/school-counselors/professional-development/asca-u-specialist-trainings/cultural-competency-specialist